# Federal Holiday Schedule

# 2023 - 2024

# 2023

2023 Holiday Schedule

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| **Date** | **Holiday** |
| Monday, January 02 *\** | New Year’s Day |
| Monday, January 16 | Birthday of Martin Luther King, Jr. |
| Monday, February 20 *\*\** | Washington’s Birthday |
| Monday, May 29 | Memorial Day |
| Monday, June 19 | Juneteenth National Independence Day |
| Tuesday, July 04 | Independence Day |
| Monday, September 04 | Labor Day |
| Monday, October 09 | Columbus Day |
| Friday, November 10 *\** | Veterans Day |
| Thursday, November 23 | Thanksgiving Day |
| Monday, December 25 | Christmas Day |

*\*If a holiday falls on a Saturday, for most Federal employees, the preceding Friday will be treated as a holiday for pay and leave purposes. (See 5 U.S.C. 6103(b).) If a holiday falls on a Sunday, for most Federal employees, the following Monday will be treated as a holiday for pay and leave purposes. (See Section 3(a) of Executive Order 11582, February 11, 1971.) See also our Federal Holidays – "In Lieu Of" Determination Fact Sheet at* [*https://www.opm.gov/policy-data-oversight/pay-leave/work-schedules/fact-sheets/Federal-Holidays-In-Lieu-Of-Determination*](https://www.opm.gov/policy-data-oversight/pay-leave/work-schedules/fact-sheets/Federal-Holidays-In-Lieu-Of-Determination)*.*

*\*\*This holiday is designated as "Washington’s Birthday" in section 6103(a) of title 5 of the United States Code, which is the law that specifies holidays for Federal employees. Though other institutions such as state and local governments and private businesses may use other names, it is our policy to always refer to holidays by the names designated in the law.*

# 2024

2024 Holiday Schedule

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| --- | --- |
| **Date** | **Holiday** |
| Monday, January 01 | New Year’s Day |
| Monday, January 15 | Birthday of Martin Luther King, Jr. |
| Monday, February 19 *\** | Washington’s Birthday |
| Monday, May 27 | Memorial Day |
| Wednesday, June 19 | Juneteenth National Independence Day |
| Thursday, July 04 | Independence Day |
| Monday, September 02 | Labor Day |
| Monday, October 14 | Columbus Day |
| Monday, November 11 | Veterans Day |
| Thursday, November 28 | Thanksgiving Day |
| Wednesday, December 25 | Christmas Day |

*\*This holiday is designated as "Washington’s Birthday" in section 6103(a) of title 5 of the United States Code, which is the law that specifies holidays for Federal employees. Though other institutions such as state and local governments and private businesses may use other names, it is our policy to always refer to holidays by the names designated in the law.*